

Technical Report Quality, HSE, Environment, Social Responsibility and Integrity Policy



Document Number		Revision Number	Date of Report
0041-03-002		02	12.08.2016
Client PO	Client Name		
---	Internal		

Project Title

Quality /HSE Policy

Document Title

Quality, HSE, Environment, Social Responsibility and Integrity Policy

--	--	--	--	--	--


Neodrill AS has a Quality System in compliance with the standard NS - EN ISO 9001:2015

REV	Date	Reason for issue	Prepared	Checked	Approved
Draft	01.11.2013		EM		HS
01	02.11.2013		EM	WM	H.Strand
02	12.08.2016	Revised	EM	JAL	JAL

Neodrill AS
post@neodrill.no


Kanalsletta 4
4033 Stavanger
Norway

Organizational Number
981920376

Technical Report Quality, HSE, Environment, Social Responsibility and Integrity Policy			
Quality /HSE Policy Quality, HSE, Environment, Social Responsibility and Integrity Policy	Revision Date Document	02 12.08.2016 0041-03-002	

CONTENTS

1	PREAMBLE	3
1.1	Versions	3
2	QUALITY, HSE, ENVIRONMENT, SOCIAL RESPONSIBILITY AND INTEGRITY POLICY	3
2.1	Quality-Policy	3
2.2	HSE-Policy	3
2.3	Environmental- Policy	3
2.4	Social Responsibility and Integrity Policy	4

Technical Report Quality, HSE, Environment, Social Responsibility and Integrity Policy			
Quality /HSE Policy Quality, HSE, Environment, Social Responsibility and Integrity Policy	Revision Date Document	02 12.08.2016 0041-03-002	

1 PREAMBLE

1.1 Versions

REV/Version	Name	Comment/Changes done
0.00		Document established

2 QUALITY, HSE, ENVIRONMENT, SOCIAL RESPONSIBILITY AND INTEGRITY POLICY

2.1 Quality-Policy


- Neodrill will generate values through design, engineering, installation supervision and rental services related to PreRig well construction operations.
- Neodrill will follow through by being committed to meet relevant regulatory requirements, laws and standards, and continually improve the quality management system.
- Neodrill shall strive to meet customer requirements, needs and expectations and we will emerge as a preferred partner with high competence and good business ethics.
- Our quality standards apply to all employees and our business partners.
- Our employees are ambassadors for NeoDrill values and leadership principles.

2.2 HSE-Policy

- By promoting the exchange of ideas, competence and experiences, employees of Neodrill shall have a good and open working environment.
- Health, safety and environment shall be an integrated element of all implementation and planning of our activities.
- We will achieve this through visible management commitment, the implementation of systematic internal control measures, risk assessments and initiatives to continually identify hazards and environmental risks.
- We enforce company safety and health rules and require employees, subcontractors and consultants to follow the rules and practice a STOP job philosophy as a condition of employment.
- We shall have a “zero harm philosophy” in relation to injuries and accidents.

2.3 Environmental- Policy

- Neodrill is committed to meet the applicable legal requirements and the requirements the organization subscribes in the environmental aspects.
- We are committed to continuously improve our environmental system and prevent pollution, to limit the negative impact on the environment from our activities.
- We shall have a “zero philosophy” in relation to environmental damage and accidents.

Technical Report Quality, HSE, Environment, Social Responsibility and Integrity Policy			
Quality /HSE Policy Quality, HSE, Environment, Social Responsibility and Integrity Policy	Revision Date Document	02 12.08.2016 0041-03-002	

2.4 Social Responsibility and Integrity Policy

We expect that all our employees behave respectfully towards others and act in line with Neodrill's values.

We will achieve this by:

- Fulfilment of relevant requirements in the UN Universal Declaration of Human Rights and respect local laws wherever we work
- Ensuring equal opportunities regardless of age, beliefs, gender, marital status, sexual orientation, nationality or ethnicity and encourage diversity
- Understanding and identifying the potential social and cultural impact of our work
- Conducting to our business in an honourable way and promote free competition in relation to vendors.
- Opposing to any form of corruption
- Maintaining high business standards and ethical awareness in our daily business to ensure Neodrill's integrity
- Follow our customers approved rules and regulations